

The Chard Snyder Flexible Spending Account



Flexible Spending Account?



A Flexible Spending Account (FSA) is a special type of account that you can use to pay for eligible expenses. You can contribute money to your FSA through payroll deductions. The money in your FSA is yours to use for eligible expenses. You can use your FSA to pay for eligible expenses for you, your spouse, or your dependent children.

B. You can contribute up to \$2,500 per year to your FSA. The contribution limit is 40% of your gross pay.

What are the Different Types of Flexible Spending Accounts?

A **healthcare FSA** is used to pay for *medical* expenses. You can use your healthcare FSA to pay for eligible medical expenses for you, your spouse, or your dependent children.

A **limited purpose FSA** is used to pay for *dental and vision* expenses. You can use your limited purpose FSA to pay for eligible dental and vision expenses for you, your spouse, or your dependent children. (HSA), you can use your FSA to pay for eligible expenses for you, your spouse, or your dependent children.

A **dependent daycare FSA** is used to pay for *care* expenses. You can use your dependent daycare FSA to pay for eligible daycare expenses for your dependent children. (12)

Flexible Spending Account Eligible Expenses?

Examples of eligible expenses for a Flexible Spending Account (FSA) include:

- Medical expenses
- Dental expenses
- Vision expenses
- Daycare expenses

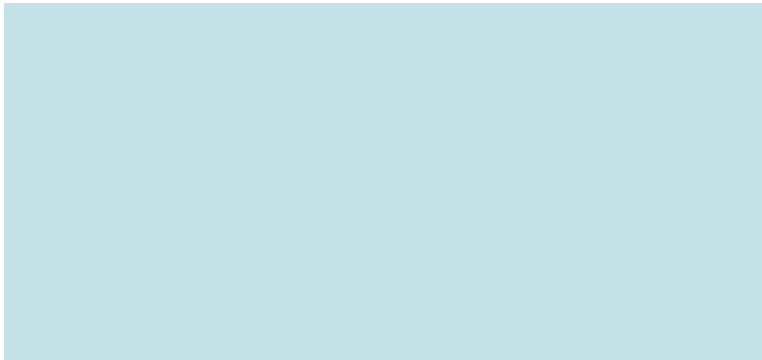
Examples of Eligible Expenses

Healthcare FSA	Limited Purpose FSA	Dependent Daycare FSA
<ul style="list-style-type: none"> Dental Medical Vision Daycare FSA FSA C C C 	<ul style="list-style-type: none"> Dental Dental FSA E E E FSA 	<ul style="list-style-type: none"> Daycare B A C D G C G C D

Am I Eligible for a Flexible Spending Account?

Employees of a company that offers a Flexible Spending Account (FSA) are eligible. Employees who are not required to have a High Deductible Health Plan (HDHP) are eligible. Employees who are not required to have a Flexible Spending Account (FSA) are eligible. Employees who are not required to have a Flexible Spending Account (FSA) are eligible.

How Do I Access My Flexible Spending Account Funds?



800.982.7715

