!
"#$%&'()!*'(+,!(,!-'&%.%'/01'+(%234!
!
5)!#)6!13!,#$1(%'3$,!(,!&'0%#$,+%)!,3!7%$$,38,+0!93%:,+#%('(;!"#$)6!+,'.%<'3()!&%!*+2=$%='!
()=,3$,!,3!.'!=

!

!
5)!#)6!,.!*'(+,/01'+(%23!.,0'.!(,.!3%E)!&,3=%)3'()!'8'?);!"3$%,3()!,.!1#)!(,!.'!%&'0,3!(,!&%!>%?)D!#1!:)<!6!&1,#$+'#!(,!#1!$+'8'?)!,3!=.'#,!*'+'!.'!,:'.1'=%B3!(,.!(,#,&*,E)!(,.!&',#$+)!(,#=+%$)!,3!.'!='+$'!'3$,+%)+;!!
!
RRRRHC!()6!'1$)+%<'=%B3!*'+'!A1,!#,!%3=.16'3!.'!%&'0,3!6!.'!:)<!(,!&%!>%?)!,3!,.!:%(,)!6!&1,#$+'#!(,!#1!$+'8'?)!,3!=.'#,!*'+'!.'!,:'.1'=%B3!(,.!(,#,&*,E)!(,.!&',#$+);!
!
RRRRT)!()6!'1$)+%<'=%B3!*'+'!0+'8'+!'!&%!>%?)!,3!:%(,)!)!*'+'!1#'+!&1,#$+'#!(,!#1!$+'8'?)!,3!=.'#,!*'+'!.'!,:'.1'=%B3!(,.!(,#,&*,E)!(,.!&',#$+);!
!
!
T)&8+,!(,.!,#$1(%'3$,4!RRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRR"#=1,.'!(,.!,#$1(%'3$,RRRRRRRRRRRRRRRRRRRRRRR!
!
!
S%+&'!(,.!*'(+,!)!01'+(%234!RRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRS,=>'4!RRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRR!
!
!
!

!
"3$%,3()!,.!1#)!(,!&%!%&'0,3D!:)<!6!&1,#$+'#!(,!&%!$+'8'?)!,3!=.'#,!*'+'!.'!,:'.1'=%B3!(,.!(,#,&*,E)!(,.!&',#$+)!(,#=+%$'!'++%8';!